

# **Position description**

# Youth Advisory Committee (YAC)

# About NESAY

NESAY is a youth and family community agency based in North East Victoria.

Our mission is to support young people and their families in our community to achieve their goals and aspirations. We work towards this through providing a range of services across North East Victoria that enables young people to achieve safe housing, develop their independent living skills, foster and nurture family relationships and sustain education and employment. To achieve this, we work closely with education, health, legal, family, mental health, local government and family violence prevention agencies.

Our Vision – Strengthening generations to create sustainable change in our communities.

**Our Mission** – Supporting young people and their families in our community to achieve their goals and aspirations

Our Values Inclusion – embracing diversity. Respect – for all people. Integrity – in all we do. Innovation – to meet current and future needs. Accountability – transparency in all we do.

#### About NESAY's board

NESAY is governed by a community Board of Governance which is elected each year at the Annual General Meeting. This meeting is open to all a community members. The Board of Governance is responsible and accountable of the stewardship of the organisation and ensuring its wellbeing currently and into the future.

#### **Child Safe Statement**

NESAY is committed to promoting and enabling all children and young people to feel safe, have their voices heard, be empowered and have their diversity valued and respected. At NESAY we do not tolerate any form of child abuse and take all allegations of child abuse seriously and we will respond to any concerns of abuse in an informed manner.

#### **Position summary**

The role of the Youth Advisory Committee is to provide advice to NESAY from a youth perspective, to ensure that NESAY's practice is reflective of the needs of local youth. Committee members will partner with NESAY, utilising their skills and knowledge that they have gained from their lived experience of either homelessness, school disengagement, out of home care or family conflict. The YAC will be facilitated and supported by NESAY CEO or nominated delegate from the NESAY team and one board member.

Young people that are interested in applying need to complete a nomination form. After the closing date applicants will meet with the CEO to discuss their application and the purpose of the group. Successful applicants will complete an induction prior to commencing in their role.

The members of the YAC will be:

- Aged 16-25 years
- Preference is for a geographic spread of members representing the NESAY service footprint
- NESAY values a diversity of its members in regards to gender, sexuality, Aboriginal and Torres Strait Islander and ethnicity.

# Position responsibilities

The core tasks and responsibilities of the YAC is to assist NESAY to be able to deliver the best services for young people in North East Victoria, through:

- Being a representative voice for young people in North East Victoria
- Providing advice to the Board on key issues that affect young people in North East Victoria
- Providing feedback on agency achievements, improvement opportunities and service gaps
- Providing operational advice on new program development to ensure it meets the needs of the young people
- Assisting where possible in the creation/review of agency documents to ensure they are appropriate and accessible for young people
- Supporting the team in youth events and activities where possible and appropriate (e.g. AGM, Youth Week, Homelessness Matters Day etc)

# Position selection criteria

- Committee members must be aged 16-25 years old
- Be able to commit for one year (with the possibility of extending for two years)
- Display a willingness to provide youth specific advice and direction
- Be available to attend meetings every two months (at NESAY) and complete accompanying tasks
- Show reliability and flexibility
- Be able to work in a team

#### **General requirements**

- NESAY is a child safe organisation and requires volunteers over the age of 18 to have a current working with children's check
- Provide two referee checks, which can be personal or professional
- Prior to commencing in the YAC participants must undertake a police check
- YAC participants are required to act in accordance with NESAYS Code of Conduct

#### **Benefits and training**

- NESAY will provide an induction and training for committee members
- Develop a variety of skills, while also representing the needs of your peers
- Develop skills beneficial to perspective employers
- To cover the cost of attending and recognise the contributions of the YAC, each committee member will receive a \$20 gift card after attending each meeting